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The best way I have defined the mentoring program for myself, is "get out of your comfort zone." Of course, this is difficult at first, but when you gather all your courage and take new paths, these new experiences turn out to be incredibly satisfying and enriching for your own development.



Laura Lechner, former mentee in the HCF Mentoring Program.

„I still particularly enjoy discovering what potential the mentee has and then working out and implementing that together with her. It's always great to see how the mentees develop within a year - that fills me with great joy and pride.“

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Katrin Wenzler (HCF mentor)
Managing Director of Marvecs GmbH

YOU ARE INTERESTED?

Then apply!



Please send your application documents including a letter of motivation, your CV and two letters of reference (in which you are recommended for the program) to:

Healthcare Women (HCF) e.V.
Annett Martin and Nora Möllers

@ mentoring@healthcare-frauen.de

☎ 0151 61345632 Annett Martin

☎ 0170 7802270 Nora Möllers

www.healthcare-frauen.de

Visit us also at:



READY FOR THE NEXT CAREER STEP?



The HCF Mentoring Program
Healthcare Women's e.V.

Healthcare
Frauen e.V.

Healthcare
Frauen e.V.

WOMEN CONQUER THE MANAGEMENT FLOORS

Our mission

We bring women into leadership:

- ✓ For a better gender balance in management structures
- ✓ For better decisions
- ✓ For sustainable stabilization and effectiveness of the healthcare system

„We empower women who want to make a difference. To do this, we are preparing the next generation of thought leaders and strong decision-makers.“

The individual career paths of healthcare women (HCF) prove: Women are successful in all disciplines of the healthcare industry and reach the top echelons of management. The future belongs to the complementary work of women and men, of female and male strengths.

Are you the right one? Then benefit from our experience

You want to achieve more, you are committed, open and working 3 years or more in your profession in healthcare? You have leadership potential and bear at least initial responsibility for a team? Then take advantage of the support offered by our mentoring program on your career path. Expand your professional horizons through this exclusive one-to-one mentoring.

INDIVIDUAL AND EXCLUSIVE

The Mentoring Program

- ✓ All mentors are trained annually in a 2-day training course for mentoring and receive further training on a regular basis.
- ✓ Each mentee applies for the mentoring program at HCF (see above).
- ✓ After successful acceptance into the program, we will provide you with an experienced businesswoman in a top management position as a mentor.
- ✓ Your personal mentor will be selected through a matching process. Selected to suit you.
- ✓ She remains your mentor for one year, meets with you for with you for 2 hours a month and supports you on your career path.

The Goal

- ✓ You find quick and practical solutions through the proven knowledge and many years of experience of your mentor.
- ✓ Your mentor opens up new, helpful contacts for you, which she has developed in her own large network over many years.
- ✓ With the mentoring program, you gain impulses, new approaches, more strength, and an established network to develop successfully into your next leadership position.
- ✓ Benefit from the attitude and leadership style of successful women leaders.

FIT FOR THE NEXT LEVEL!

	BASIC	ADVANCED	SPARRING
Admission Criteria			
Professional experience	• > 3 Years	• > 5 Years	• > 15 Years
Management Experience (managing teams)	• > 1 Year Responsibility >1-2 people	• > 3 Years of Responsibility for >3 people, at present for min 5 people	• > 7 Years leadership on 1st or 2nd level
Budget	• Yes (according to size of company)	• > 250 K EUR (according to size of company)	• > 1 Mn EUR (according to size of company)
Commitment	• to (further) develop and lead	• to develop and lead people and issues	• to develop and lead companies • to utilize full leadership potential
... to shape the healthcare system			
Cost contribution*	1.650 Euro	2.250 Euro	3.650 Euro

* Training of mentors, get-to-know day, administration. All cost contributions are net prices plus the legally valid sales tax.